**St Hild’s CE College (Aided) Primary School**

**Lunchtime Supervisory Assistant –** **Grade 1**

**Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Evidence gained from** |
| **Education** | * Basic literacy and numeracy skills | * First Aid Certificate * Willingness to undertake further training | * Application form * References * Interview |
| **Experience** | * Knowledge of the duties and role of the lunchtime supervisor * Some experience with young children, own or others | * Experience of working in a school environment in a paid or voluntary capacity | * Application form * References * Interview |
| **Skills** | * Good relationships with lunchtime colleagues and school staff * Ability to work as part of a team * Ability to work within the school’s policies and guidelines * Flexible * Good communicator * Enjoy being with small children * Positive role model | * Basic understanding of child development and learning * An understanding of children with special needs | * Application form * References * Interview |
| **Personal Qualities** | * Use own initiative * Ability to be flexible * Awareness of confidentiality * Courteous and polite * Enthusiastic * To have patience and emotional resilience in working with challenging behaviours * Sensitive to the needs of children and their parents/carers * Calm and positive approach * Sense of humour * Ability to support the Christian ethos of the school |  | * Application form * References * Interview |